



APPLICATION GUIDELINES FOR FUTURE LEADERS IN DISTRIBUTION

Before completing your application, please note: Future Leaders In Distribution is targeted at UK film distribution executives who have 7+ years' experience – i.e. are established in the distribution sector and set on continuing in this sector. We will consider applications from those will slightly less experience – see below.

This is the fourth round of this course - 36 people have completed it thus far from 2016 to the present day. They are a mix of studio and independent distribution company employees, distribution business owners and freelancers.

TIME LINE:

The course will comprise of **13 sessions across 6 months** involving workshops, panels, peer networking, tailored mentoring, business coaching and a regional business trip for each individual participant. It is designed to fit into a full-time work schedule and consists of group sessions and solo sessions. It's a blend of workshops, mentoring, networking and tailored coaching.

Deadline for applications: 10:00 August 5th 2019. Shortlisted applicants will be notified by end of day on August 8th 2019 and must be available for an in-person interview in London W1 or a Skype interview on August 13th or August 14th 2019. Successful applicants will be notified on 17th August 2019. If you are not contacted, it means your application has not been successful. Sorry.

PROVISIONAL SCHEDULE

Please look at the schedule on the application page **here** (NB this is a provisional schedule and subject to minor alterations)

You must be available to attend all course sessions and have the signature of your line manager to confirm that you will be available for these dates.

Application questions

- Please state 2 or 3 main benefits *you* would like to attain from this course (*maximum 100 words*).
- Please provide a brief job description, outlining your current role, duties and responsibilities for other people (*maximum 200 words*).
- If you have previously completed any training, please state the relevant courses or qualifications (*for information only*).

Checklist

Please confirm that you have at least seven years' work experience *and* that you have your line manager's consent to participate in this course on the dates specified.

More programme information:

FUTURE LEADERS IN DISTRIBUTION 2019 will endeavour to arm and inspire the 10-12 participants in their career goals and entrepreneurial ambitions in order that the next film workforce census figures on female management in film distribution climb beyond 30%.

Fees

The course costs £600 per participant. This includes workshops, panels, peer networking, mentoring, tailored coaching a regional business trip, and catering costs. We do not anticipate there being further costs except possibly travel (for those outside of London), but there will be bursaries available for this.

Course Fee Bursary Info:

There is funding available for those who need to subsidise the entry fee. Birds' Eye View will offer it at their discretion.

Other Bursaries Available:

- Travel and accommodation expenses for participants travelling from outside of London
- Childcare/Carer expenses for parents/guardians

The bursary fund is limited and will be allocated according to the shared needs of successful applicants. Each application will be considered on a case-by-case basis. Bursaries will be awarded entirely at the discretion of Birds' Eye View. Final

travel/accommodation/childcare/carer grants will be dependent on actual expenditure.

You need to state if you need financial assistance in the application form. It will not in any way affect your application i.e whether you need assistance or not will not be factored into decision-making process. Any questions regarding bursaries or if you want to check what you qualify for, please email our training manager Simone Glover:mail@birds-eye-view.co.uk

FAQs

Q: When is the deadline for submissions?

A:10.00am Monday August 5 2019. Applications received after this date will not be considered.

Q: How many places are available?

A:FUTURE LEADERS IN DISTRIBUTION will host up to 12 participants.

Q: I'm a man – can I apply?

A:On this occasion, no – since it is based on addressing findings from the 2012 and 2017 film workforce census, every participant must be female or non-binary or gender neutral but socialized as a woman, and UK based.

Q: What is the total cost of the programme?

A: The total cost for the programme is £600 per participant. It is supported by ScreenSkills using National Lottery funds awarded by the BFI as part of the Future Film Skills programme.

Q: When do we have to pay?

A: The participant will need to pay the fee in full before the course commences which is September 6th 2019 and if not, no later than October 3rd 2019. Birds' Eye View Film can invoice the candidate's company or the individual. We will consider payment in two parts if that helps the candidate.

Q: Will my ethnicity affect the success of my application?

A: Only in as much as we are committed to helping to promote a more diverse leadership in the UK distribution sector, so if you identify as BAME and have less than 7 years experience, but have 3-5 years and are committed to a career in UK distribution, we encourage you to apply.

Q: What are the key dates in application process?

A: You have until **Monday August 5th 10am** to apply. Shortlisted applicants will be notified by end of day on August 8th 2019 and **must be available for an in-person (in London W1) or Skype interview on August 13th 10-6pm or August 14th 10-6pm. There will be a panel of 4 people to meet you – two from Birds' Eye View, two who are previous participants.** Successful applicants will be notified on August 17th 2019 by close of play. If you are not contacted, it means your application has not been successful. Sorry.

Q. What are the dates for the course?

A: The first two sessions are **08:45-13:00 Sept 6** and **14:00 -21:00 on September 11 2019**. It's compulsory for all participants to attend these dates and the final day/graduation event on **Feb 28 2020**.

Q. How do I apply for a course bursary?

Simply include you details in the application form – stating how much you could pay for the course and over what time period. We will decide on a case by case basis. The participant will need to pay part of the fee before the course and the final part before the end. Additionally, we have funding for travel and carer bursaries; payment will be retrospectively on provision of receipts and an invoice. Any questions regarding bursaries, if you want to check what you qualify for, please email Simone Glover mail@birds-eye-view.co.uk

Good luck with your application, and if you have any questions, please don't hesitate to get in touch.

mail@birds-eye-view.co.uk

Best wishes

Simone Glover and Mia Bays